

Research Results - France

1. Current Situation and Reform Approaches in the field of Education and Job Counselling

Guidance as a Coherent and User-Friendly Concept

Past assessments of the French system of education and career guidance have resulted in relatively negative results. The main point of criticism is that the players involved haven't yet managed to agree on a common structure with common standards and a common code of practice. The range of services currently existing also lacks transparency and coherence. While there are extensive information opportunities for young people, the service portfolio for workers is quite insufficient.

Reforms initiated in 2004 therefore aim at making education and career guidance more transparent and accessible as a coherent concept for all citizens, no matter their age or social status. Counselling is to become a service for individuals that is available at all times. An improved overview of the range of services is to enable the consumer to recognize the advantages of counselling and to use them. Today the trend is away from a palliative concept and towards a preventive concept of „lifelong orientation“.

Regionalisation of Guidance

In 2004, the legislator passed a series of laws and new regulations regarding the reform of education and career counselling. Fundamental change was effected especially through a new decentralisation law which considerably expanded the regions' competence and responsibilities. It aims both at a more efficient utilisation of personnel and financial resources and an improved coordination and networking of activities on the local and regional level, with the different guidance practitioners becoming centralized at one location. At first, it is services designed for a specific target group, then those for all target groups which will be merged; in the end, all services can then be combined in a single institution in a „network concept“ and be accessible to all users in one place.

Trend towards the Privatisation of Guidance

At the end of 2004, the then still existing job-placement monopole of the employment office was abolished and the foundation of partnerships between central, regional and local authorities and public and private agencies came into fashion. So-called „employment bureaus“ („maisons de l'emploi“) are being set up which not only provide guidance and orientation for job seekers but also become active in education and start-up counselling.

International Mobility

In France, four national centres of the EUROGUIDANCE network are officially commissioned to convey information about mobility in Europe. Regional bodies CIO also have been tasked with offering mobility counselling. The training programme AKADEMIA offers special advanced training for employees of the guidance centres. <http://www.education.gouv.fr/orient/europ.htm>

2. Institutions which offer Guidance on Training, Advanced Training and Job Opportunities for Handicraftsmen

Area	Institution	Kind of Counselling	Form of Counselling	Special Target Groups
state-run administration	Ministry for Labour and Social Affairs			
	Employment Office ANPE (ca. 850 local employment offices)	<ul style="list-style-type: none"> job placement occupation and career planning traineeship placement (PARE) 	<ul style="list-style-type: none"> one-on-one interview group information event for special target groups 	<ul style="list-style-type: none"> adults persons entitled to claim unemployment benefit. special target groups and the disadvantaged are usually serviced by specialised organisations contracted by the employment office
	APEC (for executives, university graduates)			
	AFP (Institute for Adult Training and Advanced Training). In co-operation with the employment office, AFP takes over a part of the counselling	<ul style="list-style-type: none"> psychological counselling development of a competence profile development of a advanced training plan 	implementation of advanced training measures or transfer to other supporting organisations	job seekers sent by employment office
	Education Ministry			
	GRETA Advanced Training Institute	<ul style="list-style-type: none"> advanced training planning 	implementation of advanced training measures or transfer to other supporting organisations	job seekers sent by employment office
	CIO – Centres d’information et d’orientation (ca. 518 regional or local centres)	<ul style="list-style-type: none"> guidance on academic training opportunities planning of training development of a competence profile 	<ul style="list-style-type: none"> one-on-one interview group measures information events 	school and university students
ONISEP National Information Centre for Employment and Training		<ul style="list-style-type: none"> dissemination of information material (print, Internet, audio ...) participation in national and regional fairs and information events 	school and university students and apprentices	
Ministry for Youth and Sport				

Area	Institution	Kind of Counselling	Form of Counselling	Special Target Groups
	Network of the Youth Information Centres CIDJ	<ul style="list-style-type: none"> • training and advanced training guidance • Beratung bei der Arbeitssuche 	provision of information material	school and university students and apprentices
schools	Collège	<ul style="list-style-type: none"> • occupational guidance <p>During the orientation period („cycle d’orientation“) all 14-to-16-year-old school students receive guidance by a teacher and recommendations for his future academic and professional career</p>	-on-one interview	school students
business associations and organisations	CAD – Centre d’aide à la décision (ca. 100 “decision support“ centres of the chambers of skilled crafts)	<ul style="list-style-type: none"> • vocation and career guidance in the crafts sector • vocational aptitude tests • training guidance for companies • guidance for young people before and during vocational 	<ul style="list-style-type: none"> • one-on-one interview • information and job exchanges 	<ul style="list-style-type: none"> • youths • parents • training companies
	Business Organisations in the Crafts Sector	<ul style="list-style-type: none"> • occupational guidance 	information campaign	youths and parents
other institutions	PAIO (Permanence d’accueil, d’information et d’orientation (ca. 322) as well as ca. 308 missions locales . These institutions are organised as non-profit associations with national and regional sponsoring.	<ul style="list-style-type: none"> • occupational and advanced training guidance • placement in training and advanced training programmes • job placement • social counselling (health, living, financial support etc.) 	<ul style="list-style-type: none"> • one-on-one interview • group measures 	<p>disadvantaged persons between the ages of 16 and 25, esp.</p> <ul style="list-style-type: none"> • youths who are difficult to place • migrants • school and apprenticeship dropouts • more and more secondary school graduates and college dropouts (40%)

Information Research - France

3. Ways Abroad for Handicraftsmen

<p>Exchange Programmes for Apprentices (usually during the second year) are being offered by chambers of skilled crafts and business organizations (e.g. motorcar, construction) for one to three weeks. Usually this will include a school and cultural programme in combination with industrial placement. Sponsoring source: German-French Youth Office, (DFSA was heißt das?), regional programmes or EU programmes such as LEONARDO DA VINCI</p>
<p>6-to-12-month industrial placements for young handicraftsmen are supported via the SESAM programme conducted by the Assemblée permanente de chambres de Métiers (APCM); they are monitored by the chambers and vocational training centres. Sponsoring source: LEONARDO DA VINCI.</p>
<p>The co-operation programme for handicraftsmen „Artisans sans frontières“ aims at organising non-profit work by handicraftsmen for the field of advanced training or technical assistance. Founded by APCM and Guilde Européenne du Raid (GER) in 1998. www.cosame.org</p>
<p>3-to-7-month industrial placements have been supported by the EURODYSSÉE programme of the l'Assemblée des Régions d'Europe (ARE) since 1985. http://www.eurodyssee.net</p>
<p>L'OMI accompanies a placement programme for young skilled workers between the age of 18 and 35 www.omi.social.fr</p>
<p>Placement service for skilled workers and information on stays abroad. Part of the EURES Network (European Employment Services). www.emploi-international.org</p>

4. Information Sources for Handicraftsmen/Handicraft Enterprises on Training, Advanced Training and Job Opportunities Abroad

Information Source	Kind of Information
<p>Chambers of skilled crafts and vocational training centres EU Info Centre Export service of the chamber www.emploi-international.org</p>	<p>Exchange programmes and industrial placement. Country and vocation depend on the existing partnership of the chamber. Via EU Info Centres, chambers of skilled crafts also offer trade fair visits for proprietors of handicraft businesses etc.</p>
<p>Association between ANPE and OMI (job placement and international mobility) www.omi.social.fr</p>	<p>Placement service for qualified workers and information on stay abroad. Part of the EURES Network (European Employment Services). Information material and guidance</p>
<p>Office des migrations internationales - OMI http://extranet.europe.gouv.fr/rubrique2.html</p>	<p>Information material on stay abroad and country-specific documentation.</p>
<p>Opportunities for mobility promotion in the regions www.cidj.asso.fr</p>	<p>Internet page with a list of the local and regional information networks.</p>
<p>CIDJ (Centre d'Information et de Documentation Jeunesse)</p>	<p>Some 31 CIDJ centres offer information on training and advanced training in Europe and mobility. Information and documentation about countries, job opportunities abroad etc.</p>
<p>www.info-europe.fr SOURCES D'EUROPE. Information Centre of the EU Commission in France</p>	<p>Information on EU programmes</p>
<p>http://www.education.gouv.fr/orient/europ.htm Euroguidance network</p>	<p>4 national information and mobility guidance centres for young people</p>

5. Potential Users of the MOBILINT Training Module

Employees of the CAD Guidance Centres of the chambers of skilled crafts: This is where the first-time counselling of apprentices takes place. Currently, the guidance practitioners lack essential abilities in mobility counselling; these can be provided by MOBILINT training.

Mobility counsellor and organisers of mobility measures at the chambers („Correspondant Europe“ of the chambers) who can upgrade their competence or acquire new information through MOBILINT.

Teachers and other personnel at vocational training centres who are often important multipliers for the mobility of apprentices and skilled workers.

Mobility counsellors outside handicraft organisations:

- Chambers of industry and commerce, business associations, Compagnons du Devoirs, Maison Familiale Rurale,
- counsellors of employment office (OMI, Office de l'Emploi international)
- Mission Locale or Foyer des Jeunes travailleurs